

TROOP ELEVEN HONOR CODE

As a Scout in Piedmont's Troop Eleven, I will honor and promote behavior consistent with Scout Spirit by living the Scout Oath and Scout Law in everyday life.

That's it. That's the Honor Code in its entirety. Scouts are responsible for and to each other, and support each other in any honorable undertaking. Behavior aligned with Scout Spirit supports ethical and rational decision-making and provides a safe and fun environment for Scouts, free from verbal or physical abuse, harm, and harassment to conduct the business of Scouting. Troop Eleven maintains there is no need for intervention nor action so long as a Scout's behavior aligns with Scout Spirit.

While in a perfect world the Honor Code would suffice, the Scouting world is full of adolescent young men looking to learn about and test themselves, test those around them and their boundaries. This is anticipated and expected. The Troop will do all that it can to provide a safe environment for each Scout to learn about himself and his surroundings while ensuring the general welfare of the Troop and all of its members.

PROMOTING THE HONOR CODE

Rarely will a Scout act outside the Honor Code without an audience or support, whether that support is active or passive. To help each Scout avoid such actions, the Troop proactively promotes the Honor Code.

Each Scout has the primary responsibility for promoting the Honor Code through demonstration in Scout activities as well as in everyday life. As Scouts are responsible for and to each other, each Scout has a duty to dissuade another from a lapse in good judgment, or remove himself from behavior unbecoming of a Scout.

Patrol Leaders are in the best position to promote Scout Spirit within their patrols. Through their words and actions, Patrol Leaders clearly communicate what is expected of their respective patrol members. In addition, Patrol Leaders are expected to monitor behavior and praise their patrol members for a job well done. When adverse behavior is exhibited, Patrol Leaders provide guidance by identifying the behavior or redirecting the Scout to another activity.

If the adverse behavior persists, the Patrol Leader will ask for assistance from the Senior Patrol Leader. The Senior Patrol Leader should coach the Patrol Leader and, if necessary, the Senior Patrol Leader will take appropriate corrective action, such as a verbal warning, including, "stump-sitting," which is a serious Scout-to-Scout discussion of behavior modification.

If the adverse behavior still persists, a Patrol Leader or Senior Patrol Leader will ask a uniformed adult leader to intervene. The uniformed adult leader's priority is to coach the Scout leader, or if directed by the Scout leader, take direct appropriate action to resolve the adverse behavior.

UNCLEAR ON THE CONCEPT OF THE HONOR CODE

Scouting caters to a variety of boys. Some Scouts remain content within the self-imposed guidelines of the Honor Code, others step over the line on occasion, while others may not realize or acknowledge a line exists. For any of these Scouts, a supplement follows that outlines types of behavior that would be incongruent with Scout Spirit and thus are outside the Honor Code:

- Frequent use of inappropriate language
- Refusal to follow instructions or rules
- Taking of food or property belonging to another individual or patrol without expressed permission
- Damage to troop equipment or to the property of others by use in an unintended way
- Leaving the campsite at night without authorization from an adult
- Behavior endangering the emotional or physical health of a Scout or others
- Mental or physical hazing
- Possession of dangerous objects or substances
- Having or using any controlled substance at Scout activities
- Engaging in any illegal activity
- Any action bringing disrespect to the Troop

For a Scout who elects to disregard the Honor Code and Scout Spirit by engaging in conduct unbecoming of a Scout, he risks the arrival of consequences.

CONSEQUENCES

If a scout behaves incongruent to any of the above points, he shall be given consequences deemed proportional to the severity of the behavior and also to the frequency of the behavior, by the Troop Discipline Committee.

TROOP DISCIPLINE COMMITTEE

The Troop Discipline Committee will consist of three members: the Scoutmaster, a uniformed adult leader appointed by the Scoutmaster, and the Senior Patrol Leader or his designee. The Troop Discipline Committee may make adjustments to the consequences based on the seriousness of the Scout's actions and the age and rank of the Scout.

REMOVAL FROM ACTIVITY

In the event of serious violations of the Honor Code, as determined by the Scoutmaster or his adult designee, the Scoutmaster has the authority to isolate the Scout from the activity, regardless of location or time, and require his parents to remove him immediately.

SEARCH POLICY

The Honor Code upholds for each Scout his right to privacy. If a Scout, however, gives just cause to the leadership that he may have violated that code, the Scoutmaster, or his adult designee, may search his tent and possessions. The search will be conducted in private with the Scout and another adult present. If the Scout wishes to contact his parents prior to the search, that will be accommodated to the extent that communication is immediately possible.

SUBSTANCE ABUSE

If a Scout has any controlled substances or is under the influence of a controlled substance during a Scout activity, he may be subject to any or all of following actions, or other actions, as determined by the Scoutmaster or his adult designee.

- Scout will isolated from the activity, regardless of location or time, and his parents will be required to remove him immediately.
- Scout will be relieved of any current leadership role and will not receive credit for time served in that role.
- Scout will be suspended immediately from all Scout activities for three (3) months with no credit given for participation in the troop.
- Scout must be accompanied by a parent and directly supervised on ALL troop activities for a specified period as determined by the Scoutmaster or his adult designee.
- Scout will be suspended from any advancement for six (6) months.
- Scout cannot hold any leadership position for a specified period.
- Scout must participate in a specified amount of community service, such as 40 hours over 6 months, as approved by the Scoutmaster or his adult designee. This volunteer work cannot be claimed for credit for any other activity, such as for school or Scouting rank advancement.
- In high-risk cases, the Scout must enter and complete a substance abuse/rehabilitation program.

A second substance abuse infraction is grounds for dismissal from the Troop.

While many concerns and issues are listed in this supplement, it stands only as a reminder of ways not to live with Scout Spirit and outside the Honor Code. Because they are mutually exclusive, living with Scout Spirit means none of these actions need ever be exercised. Let it also be pointed out that these rules and guidelines are set in place not just for the time during troop meetings and activities, but also for a scout's everyday life. A scout is expected to live his daily life according to the Scout Spirit, Oath and Law.

I hereby agree to the terms of the Troop 11 Honor Code. I have read the code thoroughly and understand that failure to comply with the Honor Code and Scout Spirit will bring forth consequences set by the Troop Discipline Committee. I also understand that I may not take part in troop meetings or activities until I bring this form in, signed by both myself and my parent or guardian.

Scout signature

Date

I hereby agree to the terms of the Troop 11 Honor Code. I have read the code thoroughly, and understand that if my son fails to comply with the Honor Code and Scout Spirit will bring forth consequences set by the Troop Discipline Committee. I also understand that my son may not take part in any troop meetings or activities until he and I both sign this form.

Parent / Guardian signature

Date